These topical talks can stand alone, be tailored or combined to suit your requirements.

**Ripple Team Talks are short, powerful, interactive sessions that deliver critical messages for personal, organisational and team development.**

What does the sporting world teach us? That team talks, when done properly, work. Before the game, during the game and after the game. Each talk serves a different purpose. What are we planning to achieve, are we on track, are there any changes we need to make, what did we learn, both good and bad and how can we get better?

*Ripple Team Talks are built on these principles.*

Get your team together ...

Get your team together for a **90-minute Ripple Team Talk.** Team development requires a multi-pronged approach from ongoing training and development, to periodic exposure to new and exciting approaches. A Ripple Team Talk is a powerful way of instilling a new approach that everyone hears, sees and feels simultaneously.

*Leave the talks with hope, motivation and confidence.*

**LOUIS GERKE >**

Speaker | Facilitator | Business Coach | ..... Louis encourages people to support his belief in ongoing training and development, and proves the power of Harnessing Collective Talent. Read more ...>

**90-MINUTE TALKS**

- **The UP-side >**
  Achieving more is not rocket science.

- **Centered for Excellence >**
  A backbone for success.

- **Tick all the Boxes >**
  Ready steady go.

- **Get what you want >**
  Communication that connects the dots.

- **Work your buts off >**
  Active constraint removal.

When everyone in your team is on the same page after the same inspirational experience, nothing should slow you down or stop you.
Louis has committed his working career to the advocacy of life skills as the most critical of skill-sets in unlocking value.

His keen observation skill and his ability to interpret the undeniable links between outcomes and approach and approach and outcomes, are what drives his ongoing research and development.

His observation of approach and outcomes is throughout all facets of life, hence the reference to life skills. The context of the talk changes as the audience changes. For business groups the context of life skills is in the art of building strategies and then implementing them efficiently and effectively in the pursuit of defined goals.

Louis makes the ability for people to share in his findings and experiences simple and fun in the way he manages to carry his messages across to all, no matter their background, age or level of experience.

What makes him a brilliant speaker is his ability to listen. He has mastered his own form of Active Listening which he puts to good use in ensuring he understands before he kicks into gear. Louis hears on various levels including what has been said, what has not been said and what should have

His talks go beyond speaking. They include activities that allow the audience to add feeling and seeing into their experience.

In a world where so many people are not complete - wealthy but unhappy, busy but ineffective, surrounded by people but alone, achieving but at extreme personal cost, his message is relevant, current and important.

Life-skills will never be viewed as pink and fluffy again. They will not be left for another day. They will become absolute fundamentals in shaping your approach to daily living.

Each 90-minute Ripple Team Talk leaves the audience with life changing options and the challenge to be discerning in their decision-making going forward.
Louis encourages people to support his belief in ongoing training and development, and proves the power of Harnessing Collective Talent.

For the past 22 years Louis Gerke has designed and facilitated a variety of Workshops building strong relationships with an impressive list of clients. Louis caters for every level of any organization and maintains a sense of humour and an element of fun in everything he does. His deep, sincere approach reveals enormous insight and understanding into a vast spectrum of subjects.

Louis draws from a wealth of experience to ensure the best possible results are achieved with every programme.

Louis understands that what success means for people is different for each and every person. For him it is leading a well-balanced, healthy, happy life doing what he loves. His marriage, his home, his lifestyle and his career oozes signs that he is highly successful.

Louis has a Bachelor of Accounting Degree and served his articles at a KPMG where he gained tremendous insight into corporate business.

In his spare time Louis takes to the road to clear his mind, re-energise and contemplate his own Adventurous Business journey.

For rates and availability please contact info@therippleeffect.co.za
INTRODUCING THE UP-SIDE

A Ripple Team Talk that will inspire people that the UP-side is within their reach. They will see it for themselves, they will be supported through the change and they will be left with a real sense of hope that they too can achieve UP.

How to achieve the UP-side or “This way UP” includes three playful aspects of the word UP covering the fundamentals of success that have been distilled into the Team Talk.

- UP-size - shift belief as to what level of success is possible.
- Show UP - be part of your success story.
- UP-skill - adopt those life skills commonly referred to as Attitude.

You will come away from this talk knowing how to cope with a challenge and move past current limitations, no matter the odds - a skill everyone should master.

Ripple Team Talks are short, powerful, interactive sessions that deliver critical messages for personal, organisational and team development.

By harnessing the effectiveness of experiential learning, we get the message to stick. Highly relevant and easy to relate to.

22 years of facilitation experience has allowed Louis Gerke the ability to distill the messages in our Ripple Team Talks to the absolute necessities.

info@therippleeffect.co.za
www.therippleeffect.co.za
INTRODUCING CENTERED FOR EXCELLENCE

Emotionally thrown people tend to be less effective. Stressed, disappointed, angry, disorganised, running on empty, unmotivated, lacking confidence, directionless and frustrated people tend to think less clearly.

By pulling themselves together individuals create a better chance for effective and efficient decision making and behaviour. The “Centered for Excellence” Ripple Team Talk, explores Emotional Fitness, what it means to be centered, what throws us and what brings us back.

22 years of facilitation experience has allowed Louis Gerke the ability to distill the messages in our Ripple Team Talks to the absolute necessities.

RIPPLE TEAM TALKS

90-MINUTE TALK: Centered for Excellence - A backbone for success

Ripple Team Talks are short, powerful, interactive sessions that deliver critical messages for personal, organisational and team development.

By harnessing the effectiveness of experiential learning, we get the message to stick.

Become highly aware of when you are centred, when you are thrown and how long it takes to get back.

INTRODUCING CENTERED FOR EXCELLENCE

Achieve better outcomes.

Give yourself the best chance of leading an excellent life.

Centre yourself and your team for excellence in everything you do and provide.

This talk delivers a compelling message about personal empowerment that can be taken into every aspect of life.

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You are guaranteed to reconsider your commitment to quality assurance.

This talk speaks to the audience through all of the learning faculties and includes powerful analogies and symbols.

Every person in every role within a team needs to be able to answer three things with total integrity for a team to really work...

- Are you doing the right things?
- Are you doing everything that is required of you?
- Are you constantly updating your recipes for success?

A talk to spark the right conversations about doing the right things.
INTRODUCING GET WHAT YOU WANT

Our “Get what you want” Team Talk tackles the core reason why communication is so often described as a serious problem within teams.

Communication is the point of intersection between each and every part of your business whether internal or external. Ineffective and inefficient communication comes at a cost. To make a change something must change.

- This talk will change how people view communication.
- It will move from blaming others when it does not work...
- to seeing that it is up to each and every one of us to make it work.

A talk that covers how everything in a team is achieved - through communication.

Ripple Team Talks are short, powerful, interactive sessions that deliver critical messages for personal, organisational and team development.

By harnessing the effectiveness of experiential learning, we get the message to stick.

Join the dots between your communication and your results within a team.
INTRODUCING WORK YOUR BUTS OFF

Discover the true meaning of what it means to work your buts off. This Ripple Team Talk is structured to provide the level of motivation required to move from only “knowing”, to “knowing and doing”.

We know about the blame game and about the limiting effect of excuses. We also know that having a constraint keeps things from moving forward.

Nobody said running a business would be easy, what with all the demands of the modern global economy.

Ripple Team Talks are short, powerful, interactive sessions that deliver critical messages for personal, organisational and team development.

By harnessing the effectiveness of experiential learning, we get the message to stick.

Highly reflective, pertinent and empowering.

22 years of facilitation experience has allowed Louis Gerke the ability to distill the messages in our Ripple Team Talks to the absolute necessities.

This talk challenges you to be part of the solution no matter the challenge.

- Remove personal team and business constraints.
- Move forward in ways never before imagined possible.

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