

# The Ripple Effect

## Wired To ...

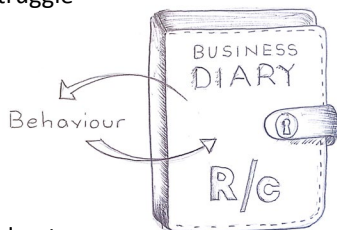


### The Ripple Effect has developed unique and effective People Development Programmes

The Ripple Effect understand how organisations develop, the challenges they face along the way and the key stages, where radical shifts in behaviour are required to progress to the next step.

Our aim is to maximise the patterns of success in a business while minimising the patterns of failure. We find that most people know the theory of success but many struggle to apply it.

Our 'Wired to ...' programmes link behaviour with financial outcomes and desired financial outcomes with required behaviour.



*Wired to Influence, Wired to Lead & Manage and Wired to Drive, mimic Continual Improvement exactly.*

- 1 Wired To Influence
- 2 Wired To Lead & Manage
- 3 Wired To Drive

### 1 Wired to Influence

Wired to Influence commences the journey of improvement. It opens people to levels of success previously not thought possible. It includes multiple reflective interventions and instils in the team the ability to make quality choices; discerning between effective and ineffective approaches.

### 2 Wired to Lead & Manage

Wired to Lead and Manage challenges those aspiring to be managers and leaders and those currently tasked to be, to realise the power that comes with such positions and to mindfully accept the level of responsibility needed to fulfil these roles. The programme prepares people tasked with the ongoing leadership / management cycle for one of their biggest challenges, dealing with people. It is filled with useful techniques and tools to manage & lead effectively.

### 3 Wired to Drive

Wired to Drive requires managers and leaders to lift their game even further. The additional context of overall business management is added. Many businesses have managers but they manage in silos. Wired to Drive changes daily reactive activity. Driving requires people to first lead through the development of a compelling vision for the future, and then to follow by managing effectively to ensure this vision becomes the reality. Wired to Drive shifts the attention to forecasted results and changes daily behaviour so as to keep the end goal in mind.