

22nd February 2017

The Ripple Effect
Via Mail

To Whom it may Concern,

Re: The Ripple Effect

I would like to take the opportunity to recommend the excellent work that The Ripple Effect, and specifically Louis Gerke, performed for us as Bluekey and for me personally.

Louis facilitated a Management Development Program (MDP1) "Wired to Lead" and a Management Development Program (MDP 2) "Taking your Influences to New Levels" with myself and our Executive Team in 2013.

The course focused on mentoring and training our Organisation's leaders to work with and interact with our most important asset, our employee's. I only fully understood how powerful the program was when we were all back at the office and I could see "the ripple effect" working.

As HR manager I am grateful to Louis and the program for instilling a culture where "right measurement now drives the right behavior" where "Talent Management" is no longer just a catch phrase for recruitment, but practically means Influencing, motivating and growing our current employees as well as new resources.

Thank you Louis for mentoring us from the "Top Down".

As an Organisation, The Ripple Effect continues to teach us and is an essential part of our growth plan. We are excited to start another round of the MDP program with new and middle managers this year and look forward to the positive ripples that we know come from these sessions with Louis.

I have no hesitation in recommending Louis and The Ripple Effect to any Organisation as our experience with this team has and continues to be incredible.

Regards,



Angela Piper
HR Manager

