



# CKR CONSULTING ENGINEERS

Johannesburg

engineering excellence

Our Ref: SRVD: PERS\SR\116

24<sup>th</sup> January, 2012.

To whom it may concern.

## Re: THE RIPPLE EFFECT – TRAINING SOLUTIONS

This letter serves to confirm that we have engaged the services of The Ripple Effect as our training facilitator in 2009. The said company has conducted monthly training sessions aimed at developing the management skills of our senior engineering personnel and the leadership skills of our company directors. We have also utilized their services throughout the past 3 years for team building workshops which included all members of our company.

Their training modules not only provided the development of motivational and organizational skills on individual and team levels, but they also provided the much needed interaction between our company members on an informal platform.

Within the past 3 years, our team members, at all levels, have achieved better communications skills, management skills and aided us in implementing action plans for the future successful development of our company.

We would highly recommend The Ripple Effect as a training partner to any firm of professionals trying to achieve better levels of management and focus within their company.

Please do not hesitate to contact the undersigned should you require any further details herein.

Yours faithfully,  
CKR CONSULTING ENGINEERS (PTY) LTD

  
**S. RICCARDI**  
Managing Director

CKR CONSULTING ENGINEERS (PTY) LTD REG NO: 1996/013666/07  
1<sup>st</sup> Floor Shanghai House 52 Wierda Road West Wierda Valley Sandton 2196  
P O Box 41327 Craighall 2024 South Africa  
Tel +27 11 217 7300 Fax +27 11 217 7335 E-mail office@ckr.co.za Website www.ckr.co.za

Associate Offices: CKR Cape Consulting Engineers (Pty) Ltd  
CKR KZN Consulting Engineers (Pty) Ltd  
CKR Consulting Engineers, Dubai, UAE

Directors: S Riccardi Pr Eng BSc Eng (Elec) MSAIEE AMILESA  
M C Galal Pr Eng BSc Eng (Elec) CERT ENG SMSAIEE  
B Popovic Pr Eng BSc Eng (Elec) G Olivier Nat Dip Eng (Elec) A Moloi  
Alternate Director: R. Lloyd Pr Eng BSc Eng (Elec) MIEE CERT ENG



Certificate Number : 7779QMS001